

Company – Update Thailand

Thursday, 30 October 2025

Minor International (MINT TB)

Strong Earnings Expected In 3Q25

Highlights

- We expect MINT to report strong earnings in 3Q25, supported by strong hotel performance across all regions as well as declining interest expense.
- MINT has a good strategy in place it intends to combat the weak spending by launching a budget-tier product that will also maintain its margins.
- We expect MINT's hotel performance to remain strong going into 4Q25. MINT remains as our top pick in the sector. We maintain BUY with a target price of Bt38.00.

| 3Q25 Earnings Previe | w | | | | |
|----------------------|--------|--------|--------|------------|------------|
| (Btm) | 3Q24 | 2Q25 | 3Q25F | yoy (%) | qoq (%) |
| Total revenue | 40,625 | 42,083 | 39,430 | (2.9) | (6.3) |
| Operating EBITDA | 12,045 | 12,823 | 11,713 | (2.8) | (8.7) |
| Core profit | 2,636 | 3,411 | 3,005 | 14.0 | (11.9) |
| Net profit | 149 | 3,086 | 2,705 | 1,710.7 | (12.3) |
| EPS (Bt) | 0.03 | 0.54 | 0.48 | 1,710.7 | (12.3) |
| (%) | 3Q24 | 2Q25 | 3Q25F | yoy (ppts) | qoq (ppts) |
| Gross margin | 44.4 | 45.0 | 44.5 | 0.1 | (0.4) |
| SG&A to sales | 29.6 | 31.6 | 30.3 | 0.7 | (1.3) |
| EBITDA margin | 29.6 | 30.5 | 29.7 | 0.1 | (0.8) |
| Core profit margin | 6.5 | 8.1 | 7.6 | 1.1 | (0.5) |
| Net profit margin | 0.4 | 7.3 | 6.9 | 6.5 | (0.5) |

Source: MINT, UOB Kay Hian

Analysis

• Expect a strong net profit growth in 3Q25. Minor International (MINT) is expected to report a net profit of Bt2.7b in 3Q25 (vs Bt149m in 3Q24 and Bt3.1b in 2Q25). The strong yoy increase in net profit is due to last year's low base brought about by the huge forex loss, while this year's forex loss is significantly smaller. Top-line should come in at Bt39.4b (-2.9% yoy, -6.3% qoq). The top-line contraction is due to a yoy decrease in sales of residential units. The overall RevPar from MINT's hotels is flat yoy, impacted by the Thai baht's appreciation against other currencies. In local currencies, hotels in Europe, the Maldives and Australia are all showing a strong yoy RevPar growth of 2%, 13% and 6% respectively. Interest expense in 3Q25 should fall yoy significantly due to the declining interest rate and continuous debt repayment. Hence, we should see a slight yoy expansion in margin. 9M25 earnings growth is expected to remain in line with MINT's double-digit growth guidance p.a.

| Key Financials | | | | | |
|-------------------------------|---------|---------|---------|---------|---------|
| Year to 31 Dec (Btm) | 2023 | 2024 | 2025F | 2026F | 2027F |
| Net turnover | 152,522 | 164,224 | 174,098 | 182,268 | 190,197 |
| EBITDA | 41,690 | 42,684 | 43,239 | 45,289 | 47,050 |
| Operating profit | 21,291 | 21,236 | 21,815 | 23,013 | 24,129 |
| Net profit (rep./act.) | 5,407 | 7,750 | 9,378 | 10,919 | 12,048 |
| Net profit (adj.) | 7,134 | 8,391 | 9,378 | 10,919 | 12,048 |
| EPS (Bt) | 1.3 | 1.5 | 1.7 | 1.8 | 2.0 |
| PE (x) | 17.4 | 15.3 | 13.7 | 12.5 | 11.3 |
| P/B(x) | 1.7 | 1.5 | 1.3 | 1.2 | 1.1 |
| EV/EBITDA (x) | 6.6 | 6.5 | 6.4 | 6.1 | 5.9 |
| Dividend yield (%) | 2.2 | 2.5 | 3.3 | 3.8 | 4.2 |
| Net margin (%) | 3.5 | 4.7 | 5.4 | 6.0 | 6.3 |
| Net debt/(cash) to equity (%) | 237.6 | 187.6 | 131.2 | 114.4 | 99.4 |
| Interest cover (x) | 4.2 | 4.1 | 5.1 | 6.1 | 6.7 |
| ROE (%) | 7.3 | 9.4 | 9.9 | 10.3 | 10.7 |
| Consensus net profit (Btm) | - | - | 9,082 | 10,032 | 11,426 |
| UOBKH/Consensus (x) | - | - | 1.03 | 1.09 | 1.05 |

Source: Minor International, Bloomberg, UOB Kay Hian

BUY (Maintained)

Share Price Bt22.70
Target Price Bt38.00
Upside +67.4%

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| Stock Data | |
|---------------------------------|------------------------|
| GICS sector | Consumer Discretionary |
| Bloomberg ticker: | MINT TB |
| Shares issued (m): | 5,670.0 |
| Market cap (Btm): | 128,708.5 |
| Market cap (US\$m): | 3,982.4 |
| 3-mth avg daily t'over (US\$m): | 11.7 |

| Price Performance (%) | | | | | | |
|-----------------------|-------|-------------|--------|--------|--|--|
| 52-week h | Bt29. | .50/Bt21.70 | | | | |
| 1mth | 3mth | 6mth | 1yr | YTD | | |
| (3.0) | (8.1) | (12.7) | (16.7) | (12.7) | | |

| Major Shareholders | % |
|-------------------------------|-------|
| Minor Group & Heinecke Family | 34.0 |
| Foreign Fund | 27.0 |
| FY25 NAV/Share (Bt) | 18.08 |
| FY25 Net Debt/ Share (Bt) | 23.72 |

Price Chart



Source: Bloomberg

Company Description

MINT is one of the largest hospitality companies in the Asia-Pacific region. It also operates restaurants in Thailand and overseas and is involved in residential property development and retail trading.



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| 3Q25 Statistics Previe | W | | | | |
|-------------------------------|--------|--------|--------|-------------|------------|
| Hotel Stats | 3Q24 | 2Q25 | 3Q25F | yoy (%) | qoq (%) |
| Occupancy rate (%) | 71% | 72% | 72% | 1.4 ppt | 0.0 ppt |
| ADR (Bt/night) | 6,007 | 6,374 | 5,947 | -1.0% | -6.7% |
| RevPar (Bt/night) | 4,272 | 4,605 | 4,282 | 0.2% | -7.0% |
| Key rooms | 54,394 | 53,547 | 53,547 | -1.6% | 0.0% |
| Food Stats | 3Q24 | 2Q25 | 3Q25F | yoy (%) | qoq (%) |
| SSSG - Portfolio | -2.7% | -1.7% | -0.8% | + 1.9 ppts | + 0.9 ppts |
| SSSG - Thailand | -0.7% | -2.9% | -0.1% | + 0.6 ppts | + 2.8 ppts |
| SSSG - China | -20.0% | -7.2% | 0.2% | + 20.2 ppts | + 7.4 ppts |
| SSSS - Australia | -1.6% | 3.2% | 1.5% | + 3.1 ppts | -1.7 ppts |
| Number of stores | 2,661 | 2,659 | 2,659 | -0.1% | 0.0% |

Source: MINT, UOB Kay Hian

- MINT aims to launch more budget-tier food products. MINT is addressing the weak economy by shifting its strategy towards launching more budget-tier products within its food brands. The Swensens brand has already launched Bingsu Sundae at a cheap price, which has boosted its sales and store visits. MINT is confident it can maintain margins on these budget-tier products by leveraging its strong supply chain network across its food business. Furthermore, after drawing customers in with budget menus, MINT aims to upsell them to its premium-priced menus. We believe that this as a good strategy that will boost the sales per bill during the upcoming festive period.
- MINT's debt ratio is expected to remain flat qoq in 3Q25. The company's net interest-bearing debt to equity ratio (net IBD/E) slightly declined qoq to 0.82x in 2Q25. In early-Jul 25, MINT repaid half of its EUR400m debentures and refinanced the remaining half by switching from a fixed to a floating rate. However, management has utilised around Bt3.8b for the tender offer to delist MHEA shares, resulting in a less aggressive debt repayment plan for 2H25 than initially anticipated. Nonetheless, we deem this as manageable given that MINT's cost of debt has fallen sharply yoy and is expected to decline further in 2H25 due to the easing interest rate trend. As a result, the leverage ratio in 3Q25 is expected to remain at 0.82x as MINT will have less cash after spending on MHEA delisting despite having repaid the debentures.

Valuation/Recommendation

• Maintain BUY with a target price of Bt38.00. Our valuation is based on 2025 EV/EBITDA multiple at 9.0x. MINT remains as our top pick due to: a) its strong hotel performance across all regions other than Thailand, b) its strong growth strategy going forward through an asset-light model, and c) the interest downtrend that will improve MINT's earnings growth.

Environment, Social, Governance (ESG) Updates

Environmental

- Pledge Net Zero by 2050.
- **Strategy to conserve resources.** To reduce emissions and waste and protect biodiversity across the operations and supply chains.

Social

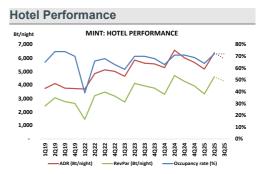
• Strict occupational health and safety guidelines. Ensures supplier compliance with the safety guidelines of chemical handling, management and personnel, and workplace environment.

Governance

- CEO & senior management KPI. Also based on non-financial KPI such as internal control compliance, sustainability and human resource management.
- The guidelines are reviewed annually to incorporate changes in governance requirements, business operations, regulatory environment, and applicable laws.



Source: MINT, UOB Kay Hian



Source: MINT, UOB Kay Hian



Source: MINT, UOB Kay Hian

Mint's Debt Profile

Capital Structure Management for Financial Resilience 17% yy decline in interest expenses in 112s Reduction in outstanding dath during 2142s Interest-bearing Debt Profile (no. at June 2025) By Latterest Real By Correccy Sp Latterest Real By Correccy Sp Latterest Real By Correccy Sp Latterest Real Sp Latte

Source: MINT, UOB Kay Hian



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| Profit & Loss | | | | | Balance Sheet | | | | |
|----------------------------------|----------|----------|----------|----------|----------------------------|---------|---------|---------|---------|
| Year to 31 Dec (Btm) | 2024 | 2025F | 2026F | 2027F | Year to 31 Dec (Btm) | 2024 | 2025F | 2026F | 2027F |
| Net turnover | 164,224 | 174,098 | 182,268 | 190,197 | Fixed assets | 272,061 | 258,070 | 256,797 | 256,208 |
| EBITDA | 42,684 | 43,239 | 45,289 | 47,050 | Other LT assets | 33,496 | 37,243 | 38,432 | 39,576 |
| Deprec. & amort. | 21,448 | 21,424 | 22,276 | 22,921 | Cash/ST investment | 13,319 | 29,454 | 27,536 | 32,346 |
| EBIT | 21,236 | 21,815 | 23,013 | 24,129 | Other current assets | 27,969 | 33,335 | 35,022 | 36,538 |
| Total other non-operating income | (581) | 3 | 3 | 3 | Total assets | 346,845 | 358,103 | 357,787 | 364,668 |
| , - | , , | | | | ST debt | 27,200 | 28,231 | 32,931 | 44,431 |
| Associate contributions | 1,047 | 847 | 932 | 1,025 | Other current liabilities | 34,562 | 40,923 | 42,993 | 44,855 |
| Net interest income/(expense) | (10,510) | (8,546) | (7,484) | (6,990) | LT debt | 150,925 | 135,725 | 119,494 | 103,563 |
| Pre-tax profit | 11,192 | 14,119 | 16,464 | 18,168 | Other LT liabilities | 35,021 | 36,983 | 38,854 | 40,537 |
| Tax | (2,591) | (4,247) | (4,970) | (5,486) | Shareholders' equity | 87,834 | 102,509 | 109,207 | 116,342 |
| Minorities | (852) | (494) | (575) | (634) | Minority interest | 11,303 | 13,732 | 14,307 | 14,941 |
| Net profit | 7,750 | 9,378 | 10,919 | 12,048 | Total liabilities & equity | 346,845 | 358,103 | 357,787 | 364,668 |
| Net profit (adj.) | 8,391 | 9,378 | 10,919 | 12,048 | | | | | |
| Cash Flow | | | | | Key Metrics | | | | |
| Year to 31 Dec (Btm) | 2024 | 2025F | 2026F | 2027F | Year to 31 Dec (%) | 2024 | 2025F | 2026F | 2027F |
| Operating | 26,906 | 35,290 | 34,154 | 35,948 | Profitability | 2021 | 20201 | 20201 | |
| Pre-tax profit | 11,192 | 14,119 | 16,464 | 18,168 | • | 26.0 | 24.8 | 24.8 | 24.7 |
| Tax | (2,591) | (4,247) | (4,970) | (5,486) | EBITDA margin | | | | |
| Deprec. & amort. | 21,448 | 21,424 | 22,276 | 22,921 | Pre-tax margin | 6.8 | 8.1 | 9.0 | 9.6 |
| Associates | (1,047) | (847) | (932) | (1,025) | Net margin | 4.7 | 5.4 | 6.0 | 6.3 |
| Working capital changes | 3,614 | (3,146) | 66 | 59 | ROA | 2.2 | 2.7 | 3.1 | 3.3 |
| Non-cash items | (4,276) | 4,139 | 318 | 286 | ROE | 9.4 | 9.9 | 10.3 | 10.7 |
| Other operating cashflows | (1,435) | 3,847 | 932 | 1,025 | | | | | |
| Investing | (15,352) | (10,758) | (20,321) | (21,794) | Growth | | | | |
| Capex (growth) | (8,158) | (11,433) | (14,003) | (13,332) | Turnover | 7.7 | 6.0 | 4.7 | 4.4 |
| Investment | 20,770 | 21,109 | 21,481 | 21,891 | EBITDA | 2.4 | 1.3 | 4.7 | 3.9 |
| Others | (27,964) | (20,434) | (27,799) | (30,353) | | | | | |
| Financing | (12,494) | (8,396) | (15,751) | (9,345) | Pre-tax profit | 16.7 | 26.1 | 16.6 | 10.4 |
| Dividend payments | (2,738) | (3,227) | (4,220) | (4,914) | Net profit | 43.3 | 21.0 | 16.4 | 10.3 |
| Proceeds from borrowings | (18,217) | (14,169) | (11,531) | (4,431) | Net profit (adj.) | 17.6 | 11.8 | 16.4 | 10.3 |
| Others/interest paid | 8,460 | 9,000 | - | - | EPS | 13.7 | 11.8 | 10.1 | 10.3 |
| Net cash inflow (outflow) | (941) | 16,135 | (1,918) | 4,810 | | | | | |
| Beginning cash & cash equivalent | 14,260 | 13,319 | 29,454 | 27,536 | Leverage | | | | |
| Ending cash & cash equivalent | 13,319 | 29,454 | 27,536 | 32,346 | Debt to total capital | 64.2 | 58.5 | 55.2 | 53.0 |
| | | | | | Debt to equity | 202.8 | 159.9 | 139.6 | 127.2 |
| | | | | | . , | | | | |
| | | | | | Net debt/(cash) to equity | 187.6 | 131.2 | 114.4 | 99.4 |
| | | | | | Interest cover (x) | 4.1 | 5.1 | 6.1 | 6.7 |



Regional Morning Notes

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